



DEPARTMENT OF THE AIR FORCE
OFFICE OF THE CHIEF OF STAFF
UNITED STATES AIR FORCE
WASHINGTON DC 20330

SEP 20 2010

MEMORANDUM FOR ALMAJCOM-FOA-DRU/CC


FROM: HQ USAF/CC
1670 Air Force Pentagon
Washington, DC 20330-1670

SUBJECT: FY11 Stripes for Exceptional Performers (STEP) Program

Similar to last year, the FY11 STEP program will allocate 310 quotas. Commands with a minimum of 300 promotion-eligible Airmen will earn a STEP quota, while commands with fewer eligible candidates will nominate their Airmen to the Air Force Central STEP Board.

This program shall not be used as a below-the-zone promotion tool. While there are no criteria regarding number of times tested or years served, ideal candidates should be outstanding performers with average time-in-service. The attached guidelines include philosophy, procedures, and average time-in-service information.

STEP promotion opportunities are limited. Therefore, only one STEP promotion per career is allowed. Your personal involvement and leadership will safeguard the integrity of this important program.


NORTON A. SCHWARTZ
General, USAF
Chief of Staff

Attachment:
STEP Guidelines